

EVERYONE HAS A SAFE & STABLE PLACE TO CALL HOME WHERE THEY CAN ALSO EMBRACE THEIR OWN POWER AND DIGNITY

STREET OUTREACH

- Hosted 22 Outreach Collaborative meetings to coordinate outreach services to approximately 200 unsheltered people experiencing homelessness in our community
- Touched over 10,000 people through our outreach services, including 258 people who were accompanied from homelessness to housing
- When COVID-19 started, NEOCH immediately rented rooms at a hotel and managed that space to offer people experiencing unsheltered homelessness a place to quarantine
- Helped 460 people obtain identification, birth certificates and Social Security cards
- Referred or accompanied 636 people to behavioral health and medical services
- Provided housing assistance and/or prevented evictions for over 100 people
- Expanded our street outreach team to provide services to the growing number of people sleeping on the streets and we closely tracked a by-name list of all people sleeping unsheltered in Cleveland to provide person-centered accompaniment, which reduced the number of people sleeping unsheltered by 30% in 2020

ADVOCACY

project

- Registered 200 people to vote who were experiencing homelessness or housing insecurity. We also developed and implemented a process for people staying in emergency shelters to vote-by-mail during the pandemic
- Advocated statewide to urge Gov. DeWine to issue a statewide moratorium on residential evictions with tenant supports through a 'Faces of Eviction' campaign, which gained national attention from the New York Times and National Public Radio, and prevented eviction for the people involved in the
- Called on local elected officials to address critical gaps in Cuyahoga County's COVID-19 homelessness response
- Called for action to preserve an equal access rule at the U.S. Department of Housing and Urban Development for transgender people seeking safe shelter
- Hosted our Virtual Annual Homeless Memorial for 58 people who died during 2020 in the homeless community
- Continued to advocate for a Pay to Stay ordinance to protect renters and housing insecure people across Northeast Ohio

EDUCATION

- Published and distributed 10,000 street cards to individuals, community organizations, hospitals, and churches across Cuyahoga County
- Published 4 issues of Cleveland's street newspaper, The Cleveland Street Chronicle, which is written, purchased and sold by a dozen vendors with lived experience of homelessness
- Hosted an in-depth, week-long immersive learning experience for college students to learn about undoing racism, poverty, and homelessness in Cleveland
- Hosted 7 webinar series for 648 people, including social workers, service providers, outreach workers, and community advocates with a focus on LGBTQ cultural competency and ending structural racism
- Hosted a summer internship cohort with 3 students who developed skills in advocacy, social action and justice
- Hosted a webinar for the community to keep them updated on changing CDC guidance, emergency rental assistance, eviction moratoria, and shelter options during the pandemic

ORGANIZING

- Organized a public action at City Hall in January 2020 to call on City Council to address NIMBYism in the Denison neighborhood where Denison United
 Church of Christ was providing overnight hospitality to people experiencing unsheltered homelessness in the area. Denison UCC was able to keep its doors
 open and the spotlight on our community's lack of adequate shelter options during the cold winter months. This resulted in a more coordinated and
 effective Cleveland cold weather plan prioritizing seasonal shelter in the winter for people experiencing unsheltered homelessness
- Hosted 7 in-person and 8 virtual Homeless Congress meetings to center the voices of people living in shelters and those who are unsheltered. The
 Homeless Bill of Rights Committee of Homeless Congress drafted a Homeless Bill of Rights with support from the Legal Aid Society of Cleveland to finalize
 in 2021
- The Cleveland Street Chronicle published its second annual "Wrap Up Homelessness" wrapping paper edition featuring holiday artwork designed by people
 with lived experience of homelessness. In addition to being sold by our vendors at the West Side Market and downtown, over 1,000 copies were sold online,
 and 8 local retail stores offered it for sale and promoted it online to help our vendors earn income during the winter months
- The Cleveland Street Chronicle joined the Northeast Ohio Solutions Journalism Collaborative, a group of 19-plus Greater Cleveland news outlets working
 together to cover the COVID-19 pandemic's impact on marginalized communities. As a result, local journalists and media outlets published multiple
 stories centering the experiences of people experiencing homelessness, housing insecurity, and utility shut offs in our community
- Hosted 11 Cuyahoga Alliance on Affordable Housing meetings to study and track local trends in affordable housing and to share emerging updates on COVID-19 relief legislation
- Raised and dispersed \$15,450 among 37 predominantly BIPOC-led grassroots volunteer groups through our COVID-19 Mutual Aid Fund in response to
 poverty and housing insecurity caused by the pandemic

FUNDRAISING AND STRATEGY DEVELOPMENT

- Hosted fundraising events throughout the community in partnership with CODA, Reverb, Storytime Cleveland, 3-19 Coffee, and many faith and community
 groups listed in our supporters list below
- Engaged a consultant to develop a new five-year strategic plan with revised goals and strategies to deepen our organizing, advocacy, education, and street outreach work
- Updated our mission, vision and values to reflect our current work and act as a guide for the future

2020 BOARD OF TRUSTEES

Bishop Chui, President
Ashley Close, Vice President
Mary Ellen Madden, Secretary
Barb VonBenken, Treasurer
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Mary Wilson

2020 STAFF

Chris Knestrick. Executive Director Denise Moore, Outreach Coordinator Latonva Mickey, Advocacy Coordinator Maggie Rice, Education Coordinator Molly Martin, Director of Strategic Initiatives Christana Gamble, Administrative Coordinator - Vantage Aging Chloé Sudduth. Director of Advocacy Paula Miller, Homeless Liaison Specialist Takisha Strowder, Outreach Director David Martinez, Homeless Liaison Specialist - Capuchin Volunteer Jonathan "2braids" Harris, Peer Outreach Specialist Dennis Ashton. Street Outreach Jean Kosmac, Street Outreach Carev Gibbons, LGBTO and Youth Outreach Erica Ewing, Ohio City Neighborhood Outreach Worker Jim Schlecht, Street Outreach Doug Lonero, Accounting Consultant

VOLUNTEERS

Toni Johnson
Philip Hewitt
Katherine Schultz
Marissa Beller
Brenda & Peter Horth
Rosemary Kozak
Larry Arnold
Fred White
Fr. Bob Wentz
Becca Huntington
Andrew Berger
Sarah Sweeney
Michael Seidman

Cover photograph by Bill Dwyer

AWARD WINNERS

Jennifer Kocan, Board Member Emeritus

Sister Erin Zubal, OSU

Each year, NEOCH honors those that have demonstrated exemplary commitment to serving the interests of people experiencing homelessness. We have presented awards to volunteers, elected officials, city leaders, lawyers, organizers, outreach workers, service providers, and more.

Social Justice Advocate of the Year - Cleveland Democratic Socialists of America

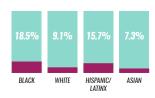
DSA's work of protecting people from eviction during the pandemic has been important to the Cleveland Community, especially those that that are on the verge of homelessness. NEOCH also recognizes the additional work they do defending the rights of targeted communities by highlighting racist policies and defending tenants. This is not an easy task, but they continue to relentlessly advocate and defend our community.

Homeless Advocate of the Year - Jennifer Kocan

Jennifer Kocan has dedicated years of work at NEOCH, the YWCA, and in her faith community. Her diligence, compassion, and love for the people in our community is so important. From her days at NEOCH to today, she has remained committed to ending homelessness in our community. The work is hard, and she has done it well.

\$12,760 FOR AN INDIVIDUAL AND \$26.200

FOR A FAMILY OF FOUR



ACCORDING TO THE MOST RECENT CENSUS DATA, THERE ARE

34 MILLION

PEOPLE LIVING IN POVERTY, WHICH IS 10.5% OF THE TOTAL POPULATION. OHIO LACKS

256,875

UNITS

OF AFFORDABLE RENTAL
HOMES TO ACCOMMODATE
ALL RENTERS WHO ARE
DEFINED AS EXTREMELY

LOW-INCOME



THE ESTIMATED TOTAL POPULATION OF THE CITY OF CLEVELAND IS 370,709, WITH 30.8% (114,178)

OF THOSE INDIVIDUALS

SOURCE: THE 2019 AMERICAN COMMUNITY SURVEY

WHILE THE NUMBER OF TOTAL EVICTION FILINGS DECREASED DURING 2020 LOCAL AND FEDERAL EVICTION MORATORIA, THERE WERE STILL

4,015 EVICTION FILINGS

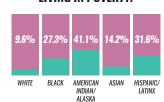
MADE IN THE CITY OF CLEVELAND IN 2020

ACCORDING TO THE NATIONAL LOW INCOME HOUSING COALITION.

29% (455,993)

OF RENTER HOUSEHOLDS
ARE CONSIDERED EXTREMELY
LOW INCOME IN OHIO

THE ESTIMATED TOTAL POPULATION OF CUYAHOGA COUNTY IS 1,208,988, WITH 16.1% (194,647) OF THOSE INDIVIDUALS LIVING IN POVERTY.



SOURCE: THE 2019 AMERICAN COMMUNITY SURVEY

OF EXTREMELY LOW-INCOME
RENTER HOUSEHOLDS ARE
CONSIDERED SEVERELY
COST BURDENED, BASED ON
HOW MUCH INCOME THEY
PAY TOWARDS RENT.

A SINGLE PARENT WOULD
NEED TO WORK

74 HOURS
A WEEK AT
WINIMUM
WAGE
TO AFFORD A 2 BEDROOM

ACCORDING TO THE U.S.
DEPARTMENT OF HOUSING
AND URBAN DEVELOPMENT
(HUD), THERE ARE
APPROXIMATELY

567,715 PEOPLE

THAT EXPERIENCE HOMELESSNESS IN THE U.S. NEOCH ESTIMATES THAT
THERE ARE APPROXIMATELY

19,000
PEOPLE
WHO EXPERIENCED
HOMELESSNESS IN 2020
IN CUYAHOGA COUNTY

ACCORDING TO LOCAL HOMELESS MANAGEMENT INFORMATION SYSTEM DATA REPORTED THROUGH CUYAHOGA COUNTY'S OFFICE OF HOMELESS SERVICES,

5,470 INDIVIDUALS

UTILIZED EMERGENCY SHELTER
IN 2020

3,805 **ADULTS**

HOME IN OHIO

AND

1,292 CHILDREN

WENT THROUGH
COORDINATED INTAKE
(THE "FRONT DOOR" OF
OUR COMMUNITY'S
HOMELESS SYSTEM)
IN 2020

680 PEOPLE

REPORTED SLEEPING IN
PLACES NOT SUITABLE
FOR HUMAN HABITATION
FOR A PERIOD OF TIME

CLEVELAND PUBLIC SCHOOLS RECORDED

2,271 HOMELESS STUDENTS

IN 2020. 263 WERE STAYING IN LOCAL SHELTERS AND 2,008 WERE DOUBLED UP WITH FAMILY OR FRIENDS DESPITE THE NEED FOR LONG-TERM AFFORDABLE HOUSING FOR PEOPLE EXPERIENCING HOMELESSNESS IN CLEVELAND, THERE ARE

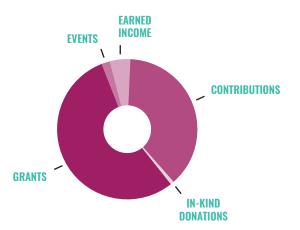
ONLY 884 UNITS

OF PERMANENT SUPPORTIVE HOUSING IN OUR COMMUNITY

REVENUE

Contributions \$368,516 Earned Income \$43,931 Events \$22,836 Grants \$531,513 In-Kind Donations \$2,525

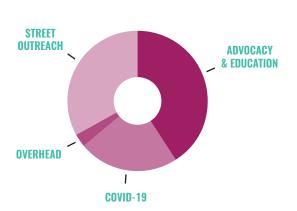
\$969,321



EXPENSES

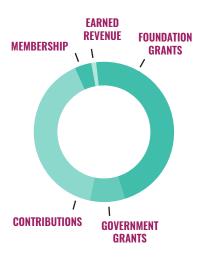
Advocacy & Education \$242,914 COVID-19 \$134,692 Overhead \$18,199 Street Outreach \$196,019

\$591,824



REVENUE SOURCES

Contributions 40% Earned Revenue 1% Foundation Grants 47% Government Grants 8% Membership 4%



PARTNERSHIPS

- Partnered with the Office of Homeless Services and Lutheran Metropolitan Ministries with support from the Community West Foundation to open up a seasonal shelter as an alternative for people living unsheltered during the winter
- Partnered with Ohio City Incorporated and the Ohio City Improvement Corporation to provide street outreach services to people experiencing homelessness in Ohio City
- Participated in the Fair Housing Working group, part of the County Housing Stakeholder Group, to move source of income protections forward in the City
 of Cleveland
- Partnered with Cleveland Democratic Socialists of America and the Legal Aid Society of America to provide project support to a Housing Campaign to
 organize tenants during the pandemic and beyond
- Partnered with FrontLine Service to provide outreach services to veterans experiencing homelessness during the COVID-19 pandemic
- Partnered with A Place4me to provide outreach services to young adults and LGBTQ people experiencing a housing crisis



SPECIAL THANKS

A special thanks to the Community West Foundation and their SocksPLUS program. Their dedication to this program and to people experiencing homelessness helped us distribute more than \$184,666 worth of necessities to people experiencing homelessness in our community.





NEOCH EXISTS TO ELIMINATE THE ROOT CAUSES OF HOMELESSNESS WHILE LOVING OUR DIVERSE COMMUNITY THROUGH ORGANIZING, ADVOCACY, EDUCATION, AND STREET OUTREACH

3-19 Coffee **Bonnie & Charles Abbey** Alexander Ahramowitz Accountable Accounting **Charles Ackerman** Waldo Acosta Brvn Adams **Morgan Adams** Pamela & John Addison **AIA Ohio Foundation** AIDS Taskforce of **Greater Cleveland** Laurie Albright Sandra Albro Mark Alder **All Around Components, LLC** Brian Allen Janessa Allen **All Pro Freight Systems** Alexander Aloi A Alspach **American Fleet Services** American Inn of Court **Holly Anderson** Andrew Johnson Brian Anna Anonymous Arconic Inc. UAW Local 1050 **Emeline Armitage** William Asazawa A Touch of Rain Nail Spa Kathleen Augustine Mairin Augustine **Avery Dennison** Steven Aviram Alice Bach Valerie Bai Amy Bailey Rachel Baird Lynne Baiec Margaret Balewski Carolyn Banyas **Chase Banvots**

Timothy Barber Scott Barnes Marissa Barone Melissa Barr Susan Bartch Victoria Rauer Ramona Bause Whitney Beatty Kevin Becker Robert & Gloria Bemer Linda Benedictis Laura Bennet **Bill Bent** Dehorah Bercik **Aaron Berlin** Cynthia Berry **Bessemer Giving Fund** Beth Israel -The West Temple Joe Betz Kathleen Retz Katharine Beutner Sara Bicknell **Amv Bird** Hannah Black April Bleakney Maria & Francis Boccuzzi Sarah & Michael Boddy Tim Bond Claire Borden **Jodie Bowers** Matt Bowes Danielle Box Karen Bradley Flizaheth Brake Norman and Christine Bringman **Jean Brinich Emily Brodie** Brothers of Holy Cross, Inc. lanet & Mike Brown

Megan Brown

Ron Brown

Rill & Carol Bruml Isahella Bryson Mary Ellen Brzytwa Carl Buenger Ricardo Buentello Edda Burgos 7ach Burkhart Jane Burnett Sarah Busch Michael Bush Carolyn Cacho Bowman Elizabeth Cagan Jonathan Cahill & Kristina Walter Rachel Cahill **Erind Caku** Kate Camphell Paul Campbell Scott Campbell Steven Campisi **Amy Canas** Carlynn Canny Alice Cantini Barhara Cantrall Nancy Caple Cynthia Caplinger Alex Caraballo Anne Caruso Kristen Cash Kim Catanzaro Linda & Phillip Catanzaro Cavaliers Youth Foundation Charles Chaikin Laura Chamberlin Lena Chapin **Dudley Chapman** Nyala Cheema Chemical Bank Laura Chernin **Chervl Gordon Chervl** Marvann Chicwak Hillel Chiel Leah Chizmar

Christine Christian **Janis Christonher** Church of the Redeemer HMC. Church of the Resurrection John Cieslewicz Donna & Gregory Cintula Rachel Citak Diane Citino **Curtis Clark** JoAnn Clark Gary Claxton & Mitsy Wagner Cleveland Candle Company Cleveland Clinic Cleveland Metropolitan School District **Cleveland Trade Works** Cleveland VOTES **Gregory Clifford** Jean Close **Daniel Cohen** COHHIO Ursula Cohrs John Coill Rachael Collver Luke Colpo Christina Colvin **Community West Foundation Gavle Comstock** Susan Conkle Jillian Cook Tom & Anita Cook **Joseph Cooney** Dr. Pamela Conover & Innathan Adams John Corlett & Dr. Doug Van Auken Anthony & Tina Corrao Nancy Cossler Michael Costanzo Patricia Costello Daniel & Madelyn Coughlin Joe Coughlin

David Courtney David Coury Avidan Cover **David Craven** Maggie Crawford Daniel & Elizabeth Crock Nancy Croft Charles Crowley Victoria Cudlin **Emily Culp Ashby** Randy Cunningham **Kimberly Curtis** Charles Cushwa **Jamie Cutshaw** Cuvahoga Arts & Culture Diana Cyganovich Paul Daiker Flizabeth Daitz Lombardo Kameron Damaska Colleen Damerell Rachel Dana Jane Dangler lanet Dannemiller **Greggory & Susan Dantio** Molly Dantio Luke Darby **Jamie Dasher** Jamie Daugherty Adina Davidson **Chris Davies Brenna Davis** Loretta Davis Carol Dayton Jamie De Pould Mary DeBlasis Innathan Decker Kimberlee DeNero-Ackroyd Patricia Denny Mary DeStefanis Michelle Devine Frances DiDonato **David & Marilyn Dieball** Linda Dietrich

Marie Dietrich Disciples Christian Church Heather Doerschuk William Doll & Carolyn Buller **Dominion Energy Ohio** Lorraine Donner Fmily Donovan Nate & Rebecca Dorsev **Chantal Dothey** Joanne Dowdy Michael Dowell Mary Doyle **Amy & David Drechsler** Dan Drellishak Joe Duncan Robert Dunn III Kyle Dunnell Marian Durkin Neha Dwivedi **Margaret Echols** Fden Inc Lawrence Fllerhrock Jean Fllsworth-Wolk Fmma Shook Smaranda Ene Michael & Dorothy Anne **Englehart** Ruehen Frvin Fllen Fuclide & Colleen Fitzpatrick Traci Ext & Loren Toplitz Mariam Fahim Sally Fahrenholz Kathryn Fairman Sarah and Elizabeth Fanger Chris & Carli Favkus Sara Feldenkris Iulia Ferra Mike & Marvellen Eickman Fiala Ronnie Fink James Finley

Paul Finley

First Federal of Lakewood First Preshyterian Church in Cleveland Brad & Beth Fischer George & Suzanne Fitzpatrick Megan Fitzpatrick **Emily Flory** Phil Fogarty Michael Foley **Henry Ford** Louise Foresman Flliot Forhan Kurt Forsthoefel LaRonda Foster John & Jean Fox Laura Fratus Maryann Freeman Jeffrey & JoAnn French **Christopher Frey** Friends of Matt Browarek Friends of Nickie I. Antonio Joseph Frolik Frontstream Rav Gaikowski Juan Galeano Laura Gallagher Marcy Gansler **Emily Garr Pacetti** Michael Garvey Sarah Gelsomino Mary George Sherilyn George-Clinton Paul Gerace M Gerrits-Faeges Andrew Gertz Kaela Geschke Gesu Church and School Mary Giardina Michael Gibbons **Emily Gibbs** Frin Gibson

Brvan Gilloolv

Flaine Gimmel David Gleason **Bonnie Goldner** Maureen Goodvear **Lindsey Gopinath** Cheryl Gordon Loren Gordon Dehorah & Frank Gorencic Ir. Tori Gould Mark Grabowski **Emily Grady** Terry Graffis George Graham Michael Graham **Greater Cleveland Community Shares** Greater Cleveland COVID-19 Rapid Response Fund Eric Greenberg Camilla Grigsby Ann Marie Grimberg Brian Groendyke **Joanne Gross** Monica Guist Kapil Gulati Brittina Guzik Peter & Lee Haas Sandy Haas Kim & Liam Haggerty Patricia Hagler-Tucker Peggy Hahn Liisa Hake Kathleen Hale William Hallal Kvlee Hallock Riki & Stephen Hanley lames Hansler Kathryn Harlow Amy Harmon **Nancy Hart Donald & Susan Harvey** Kenneth Harwood Herman Hasselbrack

Derek Hatfield Mariorie Hatszegi Frnest Hatten Jacqueline Hauser & Carol King Zachary Hay **Jeff Havnes** Catherine Heider Brendan Heil Tamara Heldman Larry Heller Erin Henninger David Henry Tracy Heranic Lucas Hershberger Kathleen Higgins lason Hill Maria Hinton Stephanie Hippo Suzie Hirasuna Julia Hirst John & Terri Hisel Donna Hoder Leila Hoiat John Holian **Britney Holt** Barhara Hornheek Peter and Brenda Horth George Hrbek & Stephanie Morrison Hrbek Jessica Hubbard Tatum Huber Rebecca & Neal Huntington Ruhina Hussain Jacob Hutt David & Marvsue Hytree Diane Iacobucci Nozomi Ikuta Interreligious Task Force on **Central America** Brian Inrin Hannah Irvine Kokavi Issa

Paul Ita Timothy & Cheryl Ita Barhara Ivec LI Keith Riancamanno **Emily Jackson** Richard Jackson Mark Jacobson Rosetta Jancsv Jane Finley Jane Sharon Jaskolka Marilyn Jech Wendy Jelinek Jake Jennings Cassandra Jerman Andrea Jevenn Jewish Family Service Association of Cleveland lewish Federation of Cleveland John Knox Presbyterian Church John Linsenmeyer John Lynne Johnson Mark Johnson Terri Johnson Toni Johnson Anne Iolly lacie Iones Kim Innes Carol Jordan Judith Judith Iulia Mettler-Grove Haidy Kamel Max Kamin-Cross Paula Kampf Nora Kancelhaum Carolina Kane Celia Kaplan Gail Kasper Julie & Robert Kastner Lauren Katana Flizaheth Kaufman Raniit Kaur

Susanna & Richard Kawolics Sandra Kearns W Dennis Keating Fmma Keeshin lason Keil Anne & Patrick Keller Fileen Kelly Jillian Kelly John Kelly Rick Kemm Kris Kenirav Bill Kenneweg Sue & Jack Kenney Robert Kerczewski Cameron Kevs Kichler Kevin Kilhane Nola Killnack **Daniel Kilrov** Dana King Elma King **Janet Kinkaid** Abbie Klein Mira Klein Marissa Klimenko Robert Kloos Klotzman Family Fund Flizabeth Knestrick **Knights of Columbus Council** at St. Ladislas Parish Jennifer Kocan Stewart Kohl Kinsev Kolega Alex Koleszar **Jennifer Kons** Zoe Kopp-Weber Amv Kops Lynette Koslo lames Kosmatka Gene Kotrba Dan Kozminski Fllen Kramer Josephine Kramer

Nicole Krasnow Rachel Kratofil Erin Krav Kari Kretch William Krieger John Krouskop Brian Krum Joshua Kruszvnski Jennifer & Kristen Krutilla Robert & Carol Kubovcik Vincent Kuertz Nicholas Kuhar Anya Kulcsar Hannah Kunze Jennifer & John Kunze Martha Kutik LaBarberia Institute of Hair Richard and Virginia Labus Dani Lachina Alex Lackey Lake Affect Studios **Lakewood Congregational** Church Kathleen Lambrix **Earl Lancaster** John Lane Nicholas Lanese Kim Langley Michael Laskev Michael & Robin Lauer Laurie Rokakis Julia Lauritzen Robert Lavelle Dana Leavitt Kevin Leeson Adrienne Lefevre leff Leitch Ann Lentz Dehorah Lettau **Dorothy Lettus** Inhn & Diane Lewis Samantha Licker Sharon & Julie Liebel

Marci Lieber Richard Lighthody Brian Limoco **Dale Lindsev** Lion and Blue **Emily Liptow** Inan Loftis Rob Loftis Loganberry Books **Chrysanthe Loizos** Gail Long Kendall Lord Kathy Loseto Nick Lukens Jovce Luketic Melissa Lund Bree Lundherg Mac's Backs Bookstore Mary Fllen Madden Philip Madden **Magnificat High School** Matthew Maguire **Brian Mahoney** Judith Maicen Barbara Mallin Elizabeth Mancuso **Edward & Mary Elizabeth** Mansour

Mansour
Joshua Margulies
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Cheryl Martin
Coleen Martin
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Mary Mary
Joan Maser
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Mater Dei Academy INC
James Matzorkis
Rebecca Maurer

Russell Maurer Lenore Maxa Ian Maziasz Patricia McAfee Michael McCann Corev McCardle James McCarthy Grace McConnell Nancy McCrickard Gloria McCurdy Ronald McCutcheon Flizabeth McDermott Kristen McDonald Rachel McDonald Kathleen McDonnell Charles McDougall II & Heidi Denman-McDougall Kevin McGrath Martha McGraw Michael McGraw Mary McIntyre Amv McKenna Louise McKinney Angela and John McKitrick Nina McLellan Mary Ellen McNulty Norma Meaker Fmma Melaragno Pater & Kathleen Meler Calder Mellino Kathleen & Maribeth Meluch Bruce Melville Anthony Merecicky David Merleno Srinivas Merugu Dan Mesh **Bob Mever** Chris Mever Julie Michelson Mightycause Charitable Foundation Daniel Mikusa

Alice Miller

Dale Miller Michelle Miller Paula Miller Ann Millette Lvdia Milnes Kathleen Milton Margaret & James Misak Mary Mitchell Pat Mlvnek Mario & Dana Morino Anne Morrison Chervl Morrow-White Andre Morton Caroline Moss **MRI Roar Fund** Daniela Munoz Laurie Murphy Patrick Murray Tim and Bey Musser Susan Myor Rachel Napolitano National Council of **Jewish Women** Mary Ann & Timothy Naughton Lisa Navracruz **Dianne & Timothy Needles Lindsay Neff** James Negrelli **Neighborhood Connections** Karen Nestor Kathleen Newcomb David Newell **Charlotte Nichols Darlene Nichols** Nick Kerry Nickels Faith Noble & Chris Checkett Michael Nolan & Kathryn Hanratty Steven Norris Northern Ohio Recovery Association (NORA)

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Physicians Ambulance Service Pilgrim Congregational United Church of Christ Joann Piotrkowski Carlin Piper Cynthia Pittman-Osula Carrie Pleasants Flisabeth Plumlee-Watson PM Graphics **PNC Foundation** Robert Podolak Jo Ann Poignard Stikes Andrea Ponikvar **Emily Poor** Laura Potter Matthew Powers Gillian Prater-Lee Ine Pretlow **Thomas & Theresa Pretlow** Allegra Prewitt Louise Prochaska **Progressive Casualty** Insurance Company Kenneth & Deborah Purdy **Stacy Putman** Peter Ouilligan & Flisa Bredendiek Samantha Radel Tomislay & Rebecca Raguz Noor Ramahi Annamica Ramdeen Chris Rapsawich Matthew Rarev **Edith Rasell** Victoria Ratliff Carla Rautenberg Vishal Reddy **Kevin Reeves** Paul and Katia Rehm Michael Reiling Michael Reilly Daniel Reim

Denvce Renee Matt Renfroe Parker Rennels Javce Renner Elizabeth Retherford Reverh Jovceann Revnolds **Anthony Riccio** Stephanie Riccobene **Gary Rick** Arne Rietsch Jamie Rindsberg **Cynthia Rios** Andrew Ritterman Jennifer Roach Luke Robertson Valerie Robinson Walker Roman Michael Roshy **Catherine Ross Katie Ross** Anne Rossi Kathy Rothenberg-James David Rothgerber Vera Roussev Denise Rowland Dawn Ruehensaal Joseph & Laura Rushton Mike Russell Sarah Rutowski Kristen Saada Gahrielle Sahatino Olivia Sahik Roger & Elizabeth Salomon Todd Salvi **Jennifer & James Sammon** Susan Sanders Nick Sandt Indi Santosuosso Megan Sarfi Janet Saxon **Shirley Scaduto** Gino Scarselli

Beniamin Schaefer Ionathan Scharfstein William & Lisa Schieman **Zachary Schiller** Peter Schindler James F. Schlecht, Jr Laura Schlecht Sandra Schmidt Kristin Schmit Harry Schneider Susan Schnur **Gail Schriver** John Schuhert Tom & Carol Schulien Theresa Schwarz Jean Seasholtz John Sedor Joseph Seeholzer Michael Seidman & **Anita Phillips** Gregory & Lois Selker **Gary Seng** Elizabeth Sergent Michael Sering Tony Serna John Sesek Halev Sferra Matthew Shadrake Ashtha Sharma Pokharel Brian Sharnsky Randal Sharpe Bill Shaul **Gregory Sheets** David & Sharon Sheinhart Kevin Sheridan **Debby Shewitz** Robert Shores Alvssa Sidelka Marissa Siehert Dean Sieck Lynne Sike Mark Silverberg Dr. Howard Simon

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Ashlev Stock Anril Stoltz Anna Stout **Brent Stowe** Lucy Stowe Stephanie Striegel Strongsville Youth Commission Linda Sulenski **Ed Sullivan** Nancy Sullivan Patricia Sullivan **Jessie Sun Harper Sutherland** Swanson-Harbage **Giving Fund Daniel Sweeney** Mary Brigid Sweeney Sarah Sweeney **Nemath Sved Shah** Barbara Szabo Fmma Szaho Carol Sziklai Olivia Taliaferro Jill Tatem Lakshman Tavag Gloria Tavera **Barbara & Thomas Taylor** Joren Tengesdal Ari Terianian **Sherry Thaler** The Cleveland Flea The Cleveland Foundation The Community of St. Peter The Cuvahoga Soil & Water Conservation District The Federated Church The George Gund Foundation The MetroHealth Systems The Presbytery of the Western Reserve The Raymond John Wean Foundation

The Sherwin-Williams Foundation **Dave Thewlis** Lois Thomas Bowman Margaret Thomas Repeik Tito Thomas Claude & June Thompson Ian Thompson Lewis Thompson Lexie Thompson Melissa Thompson Jan Thrope Sibvl & James Tien Dr. Rosie Tighe Sheila Marie Tobbe, OSU **Robert Tobias** Casev Tohik Leah Todd Hasida & Philip Toltzis **Katharine Tonti** Rosemary Torrence Nancy & Roger Towers Savannah Tracv **Andy Trares** Anne Trubek Adam Tucker Karis Tzeng **Grace Uhle** Martin Uhle **Catherine Ullom Uncycle Parts Shop** Urhan Hone Kelly Urhano Ursuline Sisters of Cleveland **VAF By-The-Hand Foundation** Jack & Blanche Valancy **Greg Van Niel** Flisabeth Van Stone Jared Van Wagenen Douglas Van Auken **Amy Vaughters** Dominic Verdell **Janet and Patrick Viau**

Emilia Vignola Yolanda Villafane Derek Vogel Fileen Von Alt Barbara VonBenken Abbigail Votaw Julie Voudris Sam W Daniel Waldeck Leslie Walker Mark Wallach and Karla Bell **Jessica Walters** Tim Walters Josephine Wardle Elizabeth Wardrum Linda & Christopher Warren Stephanie Washlock Jillian Watson Esposito Sam Watson Ronald Watt Michael Weaver Alvssa Webb Richard Weber Janis & R. Scott Wehn Leah Weil Jennifer Weinbrecht Matt Weinkam Susan Weir Maggie Weitzel **Amanda Wells** Michael Wells Spencer Wells Craig Welsh Robert Wenz **Rrett Wessler** Western Reserve Land Conservancy West Shore Unitarian Universalist Church Kara Whalev **Catherine White Tony Whitehouse**

Theresa Whitman

Dehra Wilher lames Wilkens Rohin Wilkinson James Will Mava Williams Alice Willis Ian Willis Judith Willour Kaila Wilson Keith Wilson Inshua Wilt Nancy Wimbiscus **Beniamin Winters** Sandra Witmer Sarah Wittmann Frik Wolfe George Wright Jonathon Wright **Judith Wright** Joanna Wyner Georgia Yanchar M. Kim Yanoshik Fouad Yared Sue Yelaniian Anita Yoder Randall York Sarah Young Rachel 7able Lilah Zautner Chris Zellner Karen 7emek Shawn 7etzer Natalie Ziegler Nikki Zielinski **Rachel Zimmer** Kalman Zucker M.C. Zucker Janice Zweigart Pamela Zwolinski-Gliozzi Zach Zylstra

Frin Wieder

ANTI-RACISM COMMUNITY COMPASSION SOLIDARITY AFFIRMING DIGNITY TRAUMA INFORMED RADICALLY INCLUSIVE GRACEFULLY ACCOUNTABLE SUSTAINABILITY PRO-LGBTQ INTEGRITY JUSTICE LOVE